

# Basic Generic Training on Civilian Crisis Management Brussels, 9-20 October 2017 Call for Candidates

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## **Context**

In the framework of its Common Security and Defence Policy (CSDP), the EU conducts since 2003 several civilian crisis management missions in various unstable crisis areas worldwide. At present, there are 9<sup>1</sup> [civilian EU-missions](#) ongoing in which approximately 50 Belgian experts are deployed.

## **Basic Generic Training**

The BGT training on Civilian Crisis Management (CCM) is a two-week course offering a general introduction to and preparation for possible employment in an EU, UN or OSCE mission. It is a pre-requisite for any civilian expert seconded to a field mission.

This integrated training is organized twice a year jointly by the Ministry of Foreign Affairs and Egmont Institute, with the support of the Belgian Federal Police and the Ministry of Justice. The curriculum is in line with EU training standards.

### *Course content:*

The course addresses the most essential subjects related to civilian crisis management and a mission's working environment. It provides you with the basic skills and knowledge required regardless of the specific expert function you will be responsible of.

### *Methodological approach:*

The methodology applied in this training is based on adult learning theory and follows a learner-centred approach. It is a participatory course including group work, interactive exercises, role plays, self-study, group discussions as well as preparatory reading.

### *Target Group:*

Priority is given to Belgian experts, but depending on the number and profiles of Belgian candidates, a limited number of experts from other EU Member States may be accepted. Participants are professionals with a relevant educational and professional background<sup>2</sup>. A maximum of 24 candidates can participate per session. It should be noted in this respect that the Ministry of Justice and the Federal Police have their own selection procedure for the candidates they present.

### *Selection criteria:*

-The training is in English as this is the working language of most CSDP missions. Good knowledge of English is mandatory for participants, and an English test will be included in the selection procedure.

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<sup>1</sup> More information see [http://eeas.europa.eu/csdp/missions-and-operations/index\\_en.htm](http://eeas.europa.eu/csdp/missions-and-operations/index_en.htm)

<sup>2</sup> Including political-economic and social science, law/human rights, communication/journalism, public administration, finance management and accountability, logistics and procurement, ICT, medical

-Applicants must :

- Be prepared for deployment in CCM missions for a minimum of one year
- Have an educational and professional background suitable for civilian crisis management missions<sup>3</sup> (EU, UN, OSCE).
- Have relevant work experience of at least 3 years
- Be proficient in English
- have a valid driving licence (category B)
- be physically and mentally in good health

*The selection procedure will start in the week of 11 September 2017. If you are selected for the second round, you'll be invited to an interview that will take place on 19 September and you'll need to successfully complete an English test scheduled for 21 or 22 September.*

-The total number of participants is limited. We reserve the right to select the candidates who best meet the following criteria:

- Professional diversity, multi-disciplinary knowledge and skills
- Gender-balanced representation
- The missions' structure and international organizations' needs
- Professional experience and level of English

There is no registration fee.

*Important information:*

The BGT training requires full-time commitment from participants and does not allow for other engagements during the course.

Full attendance is mandatory during the two weeks. Selected participants must also complete some tasks prior to the start of the course. Successful completion of the training does not automatically provide a secondment to a civilian crisis management mission.

### **How to apply?**

Candidates are invited to send their CV (with first name, family name, citizenship, date of birth, personal e-mail address...), a motivation letter, and a copy of their identity card /passport to [x.vanlauwe@egmontinstitute.be](mailto:x.vanlauwe@egmontinstitute.be) and <mailto:els.candaele@diplobel.fed.be> **by 10 September 2017** at the latest.

Applications received after this deadline will not be considered.

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<sup>3</sup> **CSDP-functions/profiles** can be found here : [https://eeas.europa.eu/headquarters/headquarters-homepage/search/site/en?f\[0\]=bundle%3Aeeas\\_job\\_vacancy&f\[1\]=im\\_field\\_er\\_thematics%3A80](https://eeas.europa.eu/headquarters/headquarters-homepage/search/site/en?f[0]=bundle%3Aeeas_job_vacancy&f[1]=im_field_er_thematics%3A80) : Posts available in CSDP Missions.