

# **Basic Generic Training on Civilian Crisis Management Brussels, 9-20 October 2017 Call for Candidates**

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## **Context**

In the framework of its Common Security and Defense Policy (CSDP), the EU conducts since 2003 several civilian crisis management missions in various unstable crisis areas worldwide. At present, 9<sup>1</sup> civilian EU-missions are ongoing in which approximately 50 Belgian experts are deployed.

## **Basic Generic Training**

The BGT training on Civilian Crisis Management (CCM) is a two-week course offering a general introduction and preparation for possible employment in a CCM mission of the EU, UN, OSCE. It is a pre-requisite for any civilian expert being seconded to a field mission.

This integrated training is organized twice a year jointly by the Ministry of Foreign Affairs and Egmont Institute, with the support of the Belgian Federal Police and the Ministry of Justice. The curriculum is in line with EU training standards.

### *Course content:*

The course addresses most of the important elements related to civilian crisis management and a mission's environment. It will offer a 'tool box' to the participants to prepare them for a swift and operational deployment in a mission. The course provides basic skills and knowledge required whatever the specific expert function they will have to take on.

### *Methodological approach:*

The methodology applied in this training is based on state-of-the art adult learning theory and follows a learner-centred approach. It is a participatory course including group work, interactive exercises, role plays, self-study, group discussions as well as preparatory reading...

### *Target Group:*

The course is open to Belgians and EU participants coming from countries who don't organize a Core Course. Participants are professionals with a relevant educational and professional background<sup>2</sup>. It should be noted in this respect that the Ministry of Justice and the Federal Police have their own selection procedure for candidates.

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<sup>1</sup> More information see [http://eeas.europa.eu/csdp/missions-and-operations/index\\_en.htm](http://eeas.europa.eu/csdp/missions-and-operations/index_en.htm)

<sup>2</sup> Including political-economic and social science, law/human rights, communication/journalism, public administration, finance management and accountability, logistics and procurement, ICT, medical

### *Selection criteria:*

The training is delivered in English, as most of the CSDP missions are conducted in this language. Therefore, an English test will be part of the selection procedure.

### **Applicants must :**

- Be ready to be deployed in CCM missions for a minimum of 1 year
- Have an educational and professional background suitable for civilian crisis management missions <sup>3</sup>
- Have relevant work experience of at least 3 years !
- Be proficient in English
- have a valid driving licence (category B)
- be physically and mentally in good health

*The selection procedure will start in the week of 11 Sept. 2017. If you are selected for the second round, you'll be invited to an interview which will take place on 19 Sept. and you'll need to successfully complete an English test scheduled for 21 or 22 Sept.*

The total number of participants is limited. We reserve the right to select the candidates who best fit the following criteria:

- Diversification of professions and equal gender representation
- Structure of the missions' and international organizations' needs
- Professional experience, level of English knowledge and diversification of knowledge and skills

### *Important information:*

The BGT training does not allow for other commitments during the course ! Attendance of the course is mandatory on all days. Selected participants must also complete some pre-course tasks. Successful completion of the training does not automatically provide for a secondment to a civilian crisis management mission.

### **Course dates**

The next training will take place from **9-20 October 2017** in Brussels.

### **How to apply?**

Interested persons are invited to send their CV (with first name, family name, citizenship, date of birth, personal e-mail address...) and motivation letter, plus a copy of your identity/passport card to [x.vanlauwe@egmontinstitute.be](mailto:x.vanlauwe@egmontinstitute.be) and [els.candaele@diplobel.fed.be](mailto:els.candaele@diplobel.fed.be) by **9 Sept. 2017 at the latest**.

Applications received after this deadline will not be considered.

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<sup>3</sup> **CSDP-functions** can be found here : [https://eeas.europa.eu/headquarters/headquarters-homepage\\_en/5401/Working%20in%20a%20CSDP%20mission%20-%20General%20conditions](https://eeas.europa.eu/headquarters/headquarters-homepage_en/5401/Working%20in%20a%20CSDP%20mission%20-%20General%20conditions) – see Posts available in CSDP Missions.